



EVALUATION FORM

Please take a few moments to complete this evaluation form. It will help us improve our performance in future.

COURSE: Interview Course for Aspiring Senior Leaders – 7th & 8th July 2008

NAME: Compilation of all participants

Date: 8th July 2008

1. Overall how useful did you find this course?

Please give a mark on a scale from 1 = Not useful at all; 7= Really useful

1	2	3	4	5	6	7
						7

2. How enjoyable did you find the course?

Please give a mark on a scale from 1 = Not useful at all; 7= Really useful

1	2	3	4	5	6	7
				1	2	4

3. What parts of the course did you find **most** useful?

- Evaluation of panels/details. Detailed support on letter and feedback on presentation.
- All candidates – very helpful and encouraging. The whole process was useful – identification of strengths/weaknesses; real scenarios. A really useful process.
- Experience of the different aspects of the 2-day interview was extremely useful and having written feedback is also good for future applications.
- The feedback, written and verbal.
- Feedback both verbal and written.
- All of it. Very difficult to replicate the pressure interview – it definitely did us good to be pushed under pressure.
- All aspects, especially feedback which I found enlightening.

4. What parts of the course did you find **least** useful?

- In-tray/Critical incident – although good examples of tasks.
- The stress and the parking. Technology letting me down.
- The application information made tailoring the application difficult and the Deput Headship was too generic. If possible it would be helpful to have two Assistant Headships advertised with different foci allowing us to tailor application to our strengths.
- Found it all useful. Would have helped if we had more information about the school and maybe two Assistant Head jobs instead of one job to fit all. Also, having a list of questions that were asked would be useful.
- All equally useful and valuable except overview of Priano – more clarity and depth would have been helpful! Would like to have list of questions asked and ‘model answers’. Also an example of a good letter.
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Personal REVIEW OF Interview Course for Aspiring Senior Leaders.

This course was without any doubt, the most useful that I've been on. As educators, we are fully aware that the most valuable learning occurs in experiencing and so, I was in no doubt that I wanted to take part in the process. It was, perhaps, the most daunting thing that I've done to date, but the positives that I come away with are far greater than I could have imagined. The assembled panel was highly professional and the event followed the actual process of Senior Leadership Interview to the letter. As all of the candidates were, like myself, middle management, most of us had experience of a single interview, with presentation.

The course enabled us to experience the whole process, from writing the letter at Leadership level, to undergoing the interviews and taking on board as much information about a school as possible, in a limited amount of time. We were challenged on our personal views, our experiences and our wider knowledge of the educational system. We were given the option to pull out at the end of the first day, and, it is testament to the quality of the event that nobody wished to do so, despite feeling completely exhausted.

The quality of feedback that we received was exceptional. We were taken back through each scenario and were offered support in the long term as well as more immediate strategies that could be employed. Every aspect of the two days was covered in feedback. I came away from the experience with a new belief in my own ability, but perhaps most importantly, with a clear picture of what I need to do to fill the gaps in my experience and a full understanding of the interview process at senior leadership level. I now have support in place, not only in the form of those who ran the course, but in the other candidates, with whom we formed closer ties than had previously been the case.

I feel lucky to have been a part of the process and I would recommend it without hesitation to my colleagues.